As a human resource development major, you will gain the skills you need to offer workplace training and contribute to organizational development in a variety of public and private organizations. You may also choose a supporting program in an area of interest, such as management, communications, or industrial psychology.

Human resource development professionals are focused on developing people and teams in the workplace. You will learn from faculty who collaborate with educators, policy makers, and business leaders so that you are prepared to enter the workforce. Course topics include training and development, strategies for teaching adults, organizational development and more.

**Student Experiences**

As a final part of your program you will complete an internship at a company or organization of your choice. The Twin Cities is home to many Fortune 500 companies, as well as nonprofit organizations and government agencies.

Read more about the field of [human resource development and benefits of studying it at the U of M Twin Cities](https://cehd.umn.edu/alumni) in *Connect*, CEHD’s alumni magazine.
Study Abroad Options

Complete an internship in London or study organizational change in New Zealand or one of numerous other programs through one of the Learning Abroad Center's sponsored programs.

Meet Our Alumni

Maryam Becker - BS 2010, Lead Executive Graduate Campus Recruiter, Target

“HR has so many different areas of opportunity, whether it's training and development, organizational effectiveness, organizational development, recruiting, compensation, benefits, and talent assessment.”

Alumni Positions

You might also explore

Business and Marketing Education
Communication Studies
Family Social Science
Human Resources and Industrial Relations
Journalism and Mass Communication
Psychology

Associated Careers

Recruiting, Nonprofit or Government Organizations, Education, Human Resource Generalist, Training and Development, Organizational Effectiveness, Career Coach

Admission Information

Freshman admission information

Transfer admission requirements for the College of Education and Human Development